HISHAM EL-MAGEDY

PhD, MBA, Engr

Riyadh, Saudi Arabia

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PROFESSIONAL SUMMARY

A seasoned construction executive with over 34 years of diverse experience managing large-scale and complex construction projects, including hotels, residential, commercial, healthcare, and mixed-use developments. leading multi-billion-dollar developments such as the Water Park Hotel in Qiddiya City, Saudi Arabia. Adept at delivering high-profile projects in GCC countries, particularly Qatar, with 14 years of experience in prestigious developments like Lusail City and The Pearl-Qatar. Recognized for expertise in project management, technical coordination, quality assurance, and contractual claims, including extension of time (EOT) cases. Skilled in fostering stakeholder communication, team leadership, and sustainable construction practices.

SKILLS

- Communication
 - o Strong verbal and written skills
 - Clear technical explanations
 - Team and stakeholder engagement
- Leadership & Teamwork
 - Leading large teams
 - Managing multiple projects
 - Aligning goals with business objectives
- Organization & Motivation
 - Schedule management
 - Budget adherence
 - o Quality control
- Problem-Solving & Critical Thinking
 - Challenge identification
 - Solution development
 - $\circ \quad \text{Issue resolution} \quad$
- Negotiation
 - Stakeholder agreements
 - o Supplier and subcontractor deals
 - Mutually beneficial outcomes
- GCC Experience
 - 20+ years in the GCC region
 - Experience in KSA, Qatar, UAE, and Kuwait
- Proactive Approach
 - Talent recruitment and retention
 - o Cultural training initiatives
 - Inclusive workplace development
- Sustainability Focus
 - Green building expertise
 - Eco-friendly team management
 - Contribution to sustainable designs
- Budget & Contractual Expertise
 - Budget control
 - Claims and EOT preparation
 - Contract management

- Technical Proficiency
 - Microsoft Office, AutoCAD, Primavera
 - Advanced technical skills
- > Adaptability & Reliability
 - Dependable in challenges
 - Flexible in diverse environments
 - Training & Technical Expertise
 - Technical training delivery
 - Team proficiency development

PROFESSIONAL EXPERIENCE

| Urbacon Saudi Company WLL UCC | Riyadh, KSA |
|-------------------------------|--------------------|
| Project Director | Jul 2023 – Present |

- Project Name: Construction of Water Park Hotel, Qiddiya city, Riyadh KSA
 - Project Value: SAR 1.048 billion
 - **Description**: The Water Park Hotel is a 5 Star Hotel that is to be located on the Resort Core adjacent to the Water Theme Park (WTP) and close to Six flags Qiddiya (SFQ). The Hotel is 61,368 sqm total GFA with 549 keys across 12 floors.

| REDCO Construction Almana (RCA) | Doha, Qatar |
|---------------------------------|-------------|
| Project Director | 2010 - 2023 |

2019-2023

- Project Name: Design & Build Mixed-Use Buildings Commercial Boulevard (BP18A), Doha, Qatar
 - **Project Value:** QRs. 2.2 billion
 - Description: Mega fast-track project comprising 18 buildings, including 4-star and 5-star hotels, with a total built-up area of 530,000 m². Supervised by Qatari Diar (Client), EllisDon (PM/CM), and Dorsch Qatar (Construction Supervision Consultant).
 - Scope: Managed the project from the tender stage to handover to authorities.

2016-2019

- Project Name: Al Khaliji Bank Headquarters HQ (Mix-40 Tower), Lusail Marina, Doha, Qatar
 - Project Value: QRs. 238 million
 - **Description:** A 3B+G+26-storey tower, including interior design and fit-out works. Supervised by Arab Engineering Bureau (AEB).
 - **Scope:** Oversaw all stages from tender to handover and project completion.

2014-2017

- Project Name: Office Tower Project (Com-20), Lusail City Marina, Doha, Qatar
 - Project Value: QRs. 280 million
 - Description: A 3B+G+27-storey office tower for Qatari Investors Group (QIG). Supervised by MZ & Partners (MZP).
 - **Scope:** Managed the project from initiation to handover.

2013-2016

- Project Name: Sheikh Hamad Bin Faisal Al Thani Tower (Marina Mix-50), Lusail City, Doha, Qatar
 - Project Value: QRs. 150 million
 - **Description:** A 3B+G+22-storey mixed-use tower. Supervised by Arab Engineering Bureau (AEB).
 - Scope: Oversaw the project from enabling works to completion and handover.

2012-2013

- Project Name: Fire Station Building CP/14-3, Pearl Qatar, Doha, Qatar
 - **Scope:** Managed the project from initiation to completion. Supervised by United Development Company (UDC) and Engineering Consultants S.A. (ECG).

2010-2012

- Project Name: Qatar Silhouette Tower 5-Star Intercontinental Hotel, Doha, Qatar
 - **Project Value:** QRs. 550 million
 - **Description:** A 2B+G+M+60-storey hotel project, including fit-out, finishing, and MEP works. Supervised by Hill International Management.
 - **Scope:** Managed the project from skeleton structure to completion and handover.

2009-2010

- **Project Name:** VIVA BAHRIA 17 Tower, Pearl Qatar, Doha, Qatar
 - **Project Value:** QRs. 275 million
 - **Description:** A turnkey residential tower (2B+G+22 storeys). Supervised by Hill International Management and Arab Engineering Bureau (AEB).

Al BADR Contracting Company

Project Manager

- Project Name: Dentistry & Preventive Medicine Center, Ajman, UAE
 - **Project Value:** DHS. 40 million
 - **Description:** G+1 facility for the Ministry of Public Work, supervised by Architects Crang & Boake Consultant.

| Ghassan Ahmed Al-Khaled Company (Acico International Contracting) | Dubai, UAE |
|---|-------------|
| Project Manager | 2005 - 2007 |

- Project Name: Acico Medical Plaza, DHCC (Dubai Health Care City), Dubai, UAE
 - **Project Value:** DHS. 75 million
 - **Description:** Clinics and office building (2B+G+4+2R). Supervised by Dimension Engineering Consultants.
 - Project Name: Twin Tower Project, Sheikh Zayed Road, Dubai, UAE
 - **Project Value:** DHS. 850 million
 - **Description:** Hotel and multi-use towers (2B+G+M+50 storeys). Supervised by Dimension Engineering Consultants.

| Kuwait Controls Company | Kuwait |
|--------------------------------|-------------|
| Site Manager / Project Manager | 2004 - 2005 |

During this period, I successfully managed and executed several key projects in Kuwait, showcasing my expertise in industrial, office, and municipal construction.

- Block and Interlock Factory, Al Shaeiba Industrial Area
 - **Scope:** Constructed a 15,000 m² facility, including a factory building, office building, labor accommodations, and a guard building.
 - Supervision: IMCO Office for Engineering Consultations.
 - **Project Value:** KD 1,800,000
- Office Buildings and Headquarters for Al-Eteiqi Factory, Sabhan
 - **Scope:** Constructed office buildings and the factory headquarters.
 - **Supervision:** Al Jazeera Office for Engineering Consultations.
 - Project Value: KD 730,000
- Maintenance and Development Projects
 - Scope:
 - Maintenance of Ministry of Education buildings.
 - Development of parking and yard areas for Kuwait Municipality.
 - Project Values:
 - Ministry of Education: KD 5,000,000
 - Kuwait Municipality: KD 600,000

This role allowed me to demonstrate leadership in managing complex construction projects and working closely with engineering consultants to ensure successful project delivery.

Egyptian Construction Companies Civil Engineer / Project Manager

Egypt 1997 – 2004

During this period, I successfully managed and executed several infrastructure and building projects in Egypt. Key projects include:

- Oriental Resorts Hotel: Designed and implemented water supply, irrigation, sewage drainage, firefighting, and internal water and drainage systems under the supervision of Sabbour Office for Engineering Consultations.
 - **Project Value:** EGP 2,000,000
- Meridian Resorts Hotel: Completed sewage and storm drainage systems under the supervision of MAC Consultant Office.
 - Project Value: EGP 1,100,000
- Al Layali Al Bayda Touristic Village: Executed sewage and storm drainage systems under the supervision of Arab Contracting Company.
 - **Project Value:** EGP 350,000
- Al Hadaba Area, Sharm El Sheikh: Delivered a sewage drainage system under the supervision of Sharm El Sheikh Municipality.
 - **Project Value:** EGP 600,000
- Villas in Al Yasmin Area, 10th of Ramadan City: Constructed 50 villas under the supervision of Al Nassagoun Al Sharqiyoun for Housing Development.
 - **Project Value:** EGP 5,000,000

- **Medical Centre, Suez Canal University**: Conducted maintenance work under the supervision of Arab Contracts Company.
 - **Project Value:** EGP 280,000
- Bank of Development and Agricultural Credit: Constructed office buildings in Burdin City, Awlad Seif Village, Abu Kabir City, Abu Sweir City, and Hellya City under the supervision of various consultants.
 Project Value: EGP 750,000
- Health Unit in Herrya Village: Completed the construction of a health center.
 - **Project Value:** EGP 400,000
- Hehya Central Hospital: Built a central hospital.
 - **Project Value:** EGP 550,000
 - Health Unit in Halwat City: Constructed a health center.
 - **Project Value:** EGP 400,000

This experience demonstrates my expertise in managing diverse projects, including infrastructure, residential, and public health facilities, while collaborating with prominent engineering consultants.

| Faculty of Engineering, Sabha University | Libya |
|--|-------------|
| Civil Engineer | 1991 - 1997 |

- Supervise the concrete and materials tests lab.
- Supervision on carrying out of internal housing for young students' unit for 900 students.
- Supervise the college lab buildings (12 labs for the different engineering sections
- of the college).
- Supervise the maintenance of all the buildings in the college

QUALIFICATIONS

Bachelor's Degree in Civil Engineering.
 Faculty of Engineering, Zagazig University, Egypt –1989

PROFESSIONAL STUDIES

- Ph.D. Professional Doctorate (practice) in Business Administration (Specialized in Project Management).
 British Institute of Economics and Political Science, London, UK – Certified in 2021
- MBA Professional Master (practice) in Business Administration (Specialized in Strategic Management).
 British Institute of Economics and Political Science, London, UK – Certified in 2020
- Certificate in PMP (Project Management Professional).
 Zabeel Cultural Institute, Dubai, UAE 2009
- Diploma in Small and Medium Enterprise Management. American University in Cairo, Egypt – 2008

TRAINING CERTIFICATIONS

- > Received training Certificate in ISO9001:2000 Quality Management system,2006.
- ▶ Received good training in FIDIC 99, 2005.
- > Certified from Oxford Training College London as a training specialist, in 2018.
- International commercial arbitration Diploma from Equity college-special Arbitration Unit, London, England, and member of the International Arbitration Organization, 2018.
- Received membership of Qatar Engineers & Consulting offices accrediting and classification committee. UPDA-GRAD" A",2016.
- > Received Permanent membership in the Egyptian Syndicate of Engineers.
- > Received Permanent membership in the Kuwait Society of Engineers.

PERSONAL DETAILS

- Nationality: Egyptian
- > Date of Birth: 19th January 1967
- Marital Status: Married

Languages: Arabic (Native), English (Advanced)

ADDITIONAL HIGHLIGHTS

My Current Duties & Responsibilities:

- > Developed and implemented strategic project plans to achieve business objectives.
- > Managed multiple projects simultaneously and oversaw large groups of people.
- > Directed projects from procurement through to commissioning.
- > Provided detailed project status updates to stakeholders and executive management.
- Regularly met with owners and stakeholders to establish and maintain relationships, keeping them informed of progress and addressing any concerns.
- > Implemented project plans and budgets to ensure successful execution.
- Oversaw the planning, execution, and completion of construction projects, collaborating with contractors, subcontractors, and other professionals to ensure timely and budget-compliant project completion.
- > Managed vendors and contractors to ensure the timely delivery of materials and services.
- > Assigned tasks to team members based on job requirements and qualifications.
- Coordinated with department heads, architects, engineers, contractors, subcontractors, suppliers, and other staff members.
- > Ensured compliance with safety standards and timely project completion.
- > Identified plans and resources needed to achieve project goals and objectives.
- > Monitored project schedules, budgets, and quality standards to ensure compliance.
- > Resolved issues that arose during project development.
- > Negotiated with suppliers, subcontractors, and other parties involved to reach mutually beneficial agreements.
- Managed teams focused on sustainability, ensuring all team members were trained in green building techniques and worked towards common environmental goals.

REFERENCES

References Available upon request.