

OLUWAFUNSHO ADETULE

Contact: +2347072926500 | Email: adewalefunsho135@gmail.com



POSITION: Sr HSE OFFICER

I am a meticulous, dynamic and certified HSE professional with over 14 years of proven experience in managing Health, Safety and Environmental issues, crisis management and safety development strategies within the industry.

Equally at home with operational or corporate leadership roles in an organization, helping to promote growth, safety awareness and ensure statutory requirements and standards are adhered to and maintained in conformance with regional and international regulations while also creating a system that works for my organization and achieving an enviable benchmark for others to follow.

Also, with an extensive working experience within multi-cultural organizations in Africa, the Middle East and Asia; It has enabled me to have technical hands on expertise in coordinating, implementing, influencing and communicating HSE expectations and requirements across all levels of management and stake holders within and outside my organization and through project phases.

I have had the opportunity to work and be involved in world-class projects across various sectors such as civil construction, oil and gas, infrastructure and utilities, information technology, high rise construction projects, nuclear power plant project, etc.

PROFICIENCY MATRIX

Proven knowledge of HSE Management systems that are in compliance with International Standards ISO 45001:2018 and Environmental Standards ISO 14001:2015 and Quality Management Standards ISO 9001:2015; aligned with knowledge of local legislation and applicable Codes of Practices.

A champion and a strong advocate for corporate values and core principles related to Health, Safety and Environmental responsibilities.

Practice to ensure that companies operate in full compliance with all legal obligations whilst demonstrating the highest proficiency in charting several safety measures for minimizing the occurrence of accidents or incidents across projects.

Highly regarded for the ability to drive site management processes, lead and mentor staff, and perform well under pressure in highly-scrutinized, challenging environments and meet multiple project deadlines on schedule and budget.

EDUCATIONAL QUALIFICATIONS AND PROFESSIONAL CERTIFICATES

- Diploma in Workplace Safety and Health Parkmoreo, Galway Ireland
- Occupational Health and Safety Management Certificate- Franklin University USA
- NEBOSH IGC
- Construction Occupational Safety and Health Supervisor OSHA
- OSHAD- Abu Dhabi Occupational Safety and Health Certificate- (ADVETI)
- Internal Auditing Certificate
- B tech in architecture LAUTECH
- O level secondary School NECO

PROFESSIONAL MEMBERSHIPS

- Member- International Institute of Risk and Safety Management Member- MIIRSM
- Member -world health safety organization

PROFESSIONAL SYNOPSIS

- Fully conversant with internationally adopted HSE norms, systems, procedures, practices and related regulatory provisions and applicable codes of practices and initiating the implementation of these systems to ensure compliance.
- An advisor to top management and possesses expert knowledge and skills in promoting a progressive safety culture across all levels of the organization. I also play a major role in managing and controlling occupational risks thereby minimizing operational losses, occupational health problems, accidents and injuries.
- Deft in risk analysis, contingency planning, audit and inspection and crisis management to ensure continual business operations.
- Acquired extensive multicultural experience by working with people from diverse backgrounds and cultures and leading activities to drive process and operational excellence across multiple companies to achieve safety objectives.

KEY SKILLS

*OHS Advisory
*Management Involvement

*Hazard Identification
*Risk Assessment

*HSE Procedure Review
*Audit and Inspection

*Environmental Safety
*COSHH Assessment

*Performance Monitoring
*Feedback and Evaluation

*Emergency Response Planning
*Crisis Management

*Loss and Accident Prevention
* Incident and Accident Investigation

*Project Coordination and Execution
*Engineering Management

*Training and Development
*Regulatory Compliances

*Behavioural Based Safety

CAREER TIMELINE

Pivot Engineering and General Contracting	UAE	Asist Project HSE CORDINATOR	2016 till date
Mission general oil services	UAE	Sr HSE OFFICER	2014-2016
Square General Contracting company	UAE	Sr HSE OFFICER	2011-2014
Versatile Consultant	NIGERIA	HSE Officer	2008-2010

CAREER REVIEW

Company-PIVOT United Arab Emirate
Designation- Assist HSE project Cordinator
Projects Handled:

2016-Date

- Mamsha Al Saadiyat residential/hotel apartment building (client TDIC)
- Construction of urban stacked townhouse (Client Emaar South Dubai)
- Serena Dubai
- Midfield Terminal project-LSF-Construction (Client ADAC)
- DAMAC LAGOON

ROLES AND RESPONSIBILITIES

Safety Management/Safety Policies

- Initiate processes/systems that ensures that Health, Safety and Environmental policies and company procedures are effectively communicated across all levels including roles and responsibilities.
- Initiate effective liaison across all departments and ensure project activities are carried out in accordance with approve sets of standards and guidelines by Gov, while ensuring the implementation, audit and review of the Contractor HSE Management System.
- Partake and contribute to HSEIA Studies with regards to project phases.
- Proactively determining and identifying work place hazards arising from Contractor work activities, project wide.
- Observing the effective implementation of HSEMS procedures and provide inputs for their updating in line with changes in Legislation and Company Directives.
- Ensure the implementation of the HSE policies and procedures across all levels.

Workplace Safety Management

- Coordinating and administrating the conduct of Project Emergency Drills and Contingency Plans and Procedures including Fire, Fall Rescue, Spillage, Medical, Confined space, and Accident drill and other unforeseen circumstances.
- Spearheading the reporting and investigation of incidents, including near misses and at-risk observations as well as assisting in the tracking of resolutions and ensuring appropriate closeout of open items resulting from observations or investigations.
- Review reports, feedback and inputs made by Contractors/Group Companies to ensure aligned and timely support for any HSE related matter.
- Ensure compliance with statutory, regional and international legislations and associated codes of practices and endeavor to improve on the performance standards being specified by adopting risk-based approach in carrying out work activities and operations on site.
- Accessing and managing associated risks across the project to ensure that risks are reduced to as low as reasonably practicable (ALARP).
- Attend pre-job briefings, safety meetings, planning and client meetings as required on HSE related matters.
- Monitor Contractor work activities and conduct regular site HSE inspections to identify hazards and proffer corrective actions in lieu with their activities.
- Carrying out site safety audits and review of work procedures, while identifying current trends and suggesting improvement plans. Also, monitor and review SOPs, PTW, MSRA, JSA, FRA for work operations.

- Participate in the implementation of level 2 internal audits, including self-assessed audits conducted at site level.
- Participate in the implementation of level 3 audits conducted at the corporate level.

Training Programs Coordination

- Support and serve as a champion for world class HSE culture for all employees, Contractors and various stakeholders.
- Initiate training programs and safety workshops for all workers as regards the safe undertaking of work activities project wide.
- Provide motivation and ensure Contractor familiarization with the safe use of work equipment and approved safe working procedures and requirements required at the project.
- Provide guidance on a range of specialist areas, e.g. fire regulations, hazardous substances, noise, safeguarding machinery and occupational diseases in lieu of AD/DM HSE Standards.

Technical/Safety Support and Reporting

- Providing technical support to my team/contractor team on safety related subjects.
- Leading regular site inspections, formulating reports and ensuring safe system of work/procedures are being properly implemented and followed by the Contractor.
- Provide Contractors with necessary safety support, input and advice, including supervision in preparation of plans and procedures for initial contract start up activities.
- Staying current on applicable HSE legislations, ADNOC HSE Standards and analyzing Contractor HSE performance.
- Provide support to operations/project team in order to understand their obligations, while also analyzing and evaluating project design options and its feasibility in lieu of proposed work activities, schedule and cost.

Stakeholders/Client Management

- Provide support to Project and Operation team in all aspects of occupational health, safety and environmental issues and work to ensure that client procedural requirements and HSE Standards, HSE referential, statutory safety requirements and international HSE standards are enforced throughout project phases.
- Managing Contractor work activities, across the full lifecycle of projects to ensure that risks are as low as reasonably practicable.
- Participating in periodic Safety Leadership Tours and Inspections on site. This includes joint client and Contractor safety walkthrough and inspections.
- Liaise with all stakeholders and ensuring Contractor compliance to client safety requirements prior to undertaking work activities at site.

Company-Mission General	united Arab Emirate	2014-2016
Designation- Sr HSE officer		
Projects Handled:		
Project #1: External Crack Repair and Painting ADCO infrastructure Buildings (Habshan)		
Project #2: Expansion of Habshan BAB-GASCO office building (BAB JV)		
Project #3: CBDC construction of substation for Takreer Ruwais Refinery		
Project #4: Takreer Ruwais Refinery new terminal construction		

ROLES AND RESPONSIBILITIES

- Ensure project complies with the contract documents and relevant legal requirements and any local/international codes of practice(s).
- Assist top management in the development and implementation of HSE management systems.
- Participate in incident investigations and root cause analysis.
- Review and approve JSA's and Safe Work Method Statements.
- Liaise with regulatory authorities as required.
- Perform regular site inspections and audits.
- Review project documents for HSE requirements and develop site-specific HSE Plans.
- Conduct HSE training for all new employees and sub-contractors.
- Inspect work areas, equipment, and PPE to ensure compliance with safety regulations.
- Investigate accidents and incidents, identify root causes, and recommend corrective actions.
- Monitor and audit contractor safety performance.
- Partake in HSE Meetings while keeping track of action items and resolutions.

Company- Square General contracting company, Abu Dhabi, UAE	2011-2024
Designation- Sr HSE officer - Projects	
Projects Handled:	

- MUSANADA- Construction of Roads and Infrastructure For MBZ City Abu Dhabi
- MUSANADA- Construction of Abu Dhabi Future School Phase 9, Riyadh City, Abu Dhabi
- 129 Villa Abu DHABI

ROLES AND RESPONSIBILITIES

- Tender Evaluation- Evaluate all technical submittals of contractors for both infrastructure and buildings tender (design, build and supervision).
- Code of practice requirements- Ensure project complies with the contract documents and relevant legal requirements and any local/international codes of practice(s).
- Project HSE Meetings- Scheduling and Conducting of Project HSE meetings with contractors and preparing of meeting agendas/minutes/registers.
- Project Meetings- Coordinate and attend all required project meetings with client and contractor representatives.
- Analyze current HSSE trends occurring on site and provide recommendations for continuous improvement.
- Provide necessary HSE reports and recommendations as required by the Client for any project specific issue.
- Monitor and verify that the Contractor's HSE policies, procedures and resources required for the project are properly implemented by the contractor.
- Review of the contractor's Project Specific Health, Safety and Environment plan (HSE Plan).
- Preparing and updating consultants HSE Project Plans and procedures.
- Conducting interviews and approves contractor's HSE staff for the project.
- Review contractors' method statements and associated risk assessments and other SSOW procedures for its compliance with HSE requirements.
- Conducting periodic Safety Leadership Tours and Inspections on site with contractor staff.
- Issuance of HSE observations, work improvement notices and prohibition notices for non-conformances observed.

Company- Versatile Consultant,

Lagos, Nigeria

2008-2010

Designation- HSE Officer

Projects Handled:

- SHELL (SPDC)- Infrastructure and Expansion Project- Onshore Facilities, Port Harcourt, Nigeria

ROLES AND RESPONSIBILITIES

- Comply with statutory regional and international legislation and associated codes of practice and endeavor to improve on the performance standards being specified by adopting risk-based approach to carrying out activities and operations on site.
- Through the proactive implementation of policies, all operatives were encouraged to demonstrate the same level of commitment to the objectives of the company so as to ensure continuous improvements in standards of health, safety and environmental performances.
- Detecting, identifying, analyzing, controlling, eliminating and recognizing hazardous activities along with unsafe acts and issuing violation notices where applicable.
- Conduct routine site inspections and correct any unsafe act, offering corrective advice and ensuring strict compliance with safe working procedures on site.
- Assisting to develop HSE Plans that comply with company policies and procedures as well as local, regional, international and client requirements.
- Conduct regular HSE audits and site inspections.
- Support top management with effective planning, coordinating and implementation of company's HSE policies, guidelines and procedures to ensure that the department's objectives are met.
- Communicate safety expectations to all subcontractors and workers on site. This was usually done through a formal orientation or indoctrination program to all operatives before entering the site.
- Continually improve the company's Health, Safety and Environment performance by reviewing policies, procedures and HSE plan. Also, advising on a range of specialist areas, e.g. Fire regulations, control of substances hazardous to health, noise control, safe guarding plants and machinery and occupational diseases, etc.
- Attend HSE Meetings including communication of action items and tracking of resolutions.
- Ensure routine training, tool box meetings and drills were carried out as part of the company's HSE programs in line with clients and statutory procedural regulations.
- Coordination, documentation and dissemination of daily, weekly and monthly safety reports across departments.
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TRAININGS

- Working at Height
- Construction Safety
- Scaffolding Training
- Health and Safety Policy
- Work Permit System
- Waste Management
- Fire Fighting
- Internal Audit
- Electrical Safety
- Communicable Diseases
- COSHH Assessment
- Air Quality
- H2S
- Confined Space
- Behavioral Based Safety
- In house Risk Management, Safety and Security Orientation
- Stress and Mental Health

SKILLS

- Highly adaptable and organized have the ability to manage conflict and turn potential adversaries into allies and to motivate others into achieving high levels of performance.
- Proficient in **AutoCAD software, Microsoft word, Excel and power point, Corel draw,**
- Ability to read to details building /structural Design
- Ability to carry out incident investigation and reporting, Annual HSE plan implementation, Monitor the work sites for HSE issues, Carry out HSE audit, Ability to conduct orientation/induction to work, Identify hazards and recommend rectification plan, Carry out risk assessment and submit recommendations, H2S and Breathing apparatus, Environmental pollution control
- Ability to meet and deal effectively with others
- Natural ability to work on own initiative or as part of team
- Ability to plan, analyze and take responsibility
- Ability to confidently deliver training and presentations
- Ability to communicate effectively

Awards

Best staff of year
Appreciation award
Best performers award

BIO DATA

- **Email:** adewalefunsho135@gmail.com
- **Contact Number:** +2347072926500
- **Nationality:** Nigeria
- **Driver's License:** Yes